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SEVEN BEDFORD ROW



*The Association of Asian Women Lawyers*



Association of Women Solicitors

*Essential for Success*

**Seven Bedford Row with  
The Association of Asian Women Lawyers  
and The Association of Women Solicitors**

**PART II OF THE WORK LIFE BALANCE SEMINARS**



**Tuesday, 2<sup>nd</sup> October 2007**

6.30pm

(CPD accredited – 1 hour)

## THE SPEAKERS

**ELAINE BANTON** is a barrister at Seven Bedford Row. She practises exclusively in employment, discrimination law and human rights matters. Elaine is co-author of the Chapter on Human Rights and Employment Law for Tolley's Employment Law and is Treasurer of the Discrimination Law Association (DLA). She regularly appears in Employment Tribunals, the Employment Appeals Tribunal, the High Court and the Court of Appeal in employment matters for both claimants and respondents. Elaine is on the equality panel of Justice and is also a panel barrister for the Equal Opportunities Commission.

**KATE THIRLWALL QC** is Head of Chambers at Seven Bedford Row. She has a wide-ranging practice but is particularly well-known for acting in large-scale professional negligence litigation cases arising in the public sector, including the NHS and in other large organisations. She has acted for public authorities in large sex discrimination claims and is currently acting in a number of high value stress at work claims. Kate balances the requirements of professional practice with the needs of a large and busy set of chambers and home life – she is married and has 2 teenage children.

## PROGRAMME

- 6.30pm *Registration*
- 6.45 –6.50pm **Introduction** – *Hanisha Patel, Chair of the Association of Asian Women Lawyers*
- 6.50 –7.35pm **Flexible Working and the Workplace** – *Elaine Banton*
- Flexible working is high on the agenda and rightly so. Following on from Part One in the series this special series of seminars Part Two will cover the main legal and practical issues which may arise when trying to navigate and negotiate flexible working in the workplace. The seminar will cover the ambit of the Flexible Working Regulations and interrelationship with Indirect Sex Discrimination as well as the Part Time Workers Regulations. Guidance on the practical side of negotiating rights and benefits under legislation and will include managing others' expectations; promotion and what to do if you consider your rights have been infringed.
- 7.35 –7.45pm **Tough at the top?** – *Kate Thirlwall QC*
- A personal view of the then and now. Looking at how the workplace environment has changed in terms of flexible working and some all-important tips on balancing priorities between work and life outside work.
- 7.45 –8.00pm **Q & A**

## Objective

To provide attendees with the legal and practical know-how in order to achieve a productive and beneficial work life balance.

## Who should attend?

Anyone interested in achieving success in the work place without having to sacrifice their family or social lives as well as employers who want to see how work life balance can create productive staff and thus achieving a profit for the work place.

## Cost & Registration

The cost of this seminar is £10 per person.

Please confirm whether you wish to attend by completing the attached registration form and returning it with a cheque made payable to Seven Bedford Row to Paula Burt, **Seven Bedford Row**, London, WC1R 4BS by no later than the 14<sup>th</sup> September 2007.

## Venue

